ALLEGATIONS AGAINST ADULTS WORKING WITH CHILDREN IN A POSITION OF TRUST

Consultation with LADO re an issue of concern

Concerns not founded. Recorded as a consultation with the LADO

Concerns founded

Refer to LADO (within 24 hours)

Referral to be submitted by referrer. To the LADO at [LADO@plymouth.gov.uk](mailto:LADO@plymouth.gov.uk) regarding the adult. If you are concerned about the welfare of a child also refer to the MASH at [MASH@plymouth.gov.uk](mailto:MASH@plymouth.gov.uk)

LADO service will set up the Allegations Management Meeting including sending out invitations

QA service will create a confidential record on Eclipse for the adult

SW to be allocated in the MASH

**Allegations Management Meeting/discussion –** LADO may complete a Need to Know at any stage in the process

Investigation/actions agreed. Minutes circulated by the QA service

Conclusion of LADO process

Employers to write to the adult confirming conclusion of the LADO investigation

SW to write the family confirming the conclusion of the LADO investigation with outcome of either:

**Possible employer action**

**Potential update to DBS by employer/referral to relevant professional body**

**Substantiated**

(Sufficient evidence to prove occurred)

**Malicious**

(Clear evidence allegationmadedeliberately)

**Unsubstantiated**

(Cannot be proven either way)

**Unfounded**

(Misrepresentation or mistake)