



# PSCP Vision & Plan on a Page 2023 - 2024

## Vision

The right support is available and accessible, at the earliest opportunity, to ensure children & young people in Plymouth are safe and feel safe in their families and communities

### Response to Neglect

#### What we want to see:

- Improved early help offer
- Reduction in Child Protection Plans for neglect
- Practice tools support change with families

#### How we will do that:

- Update our neglect strategy
- Implement the Graded Care Profile 2
- Undertake quality assurance activity to find what is working and where we could do things differently.

### Response to Sexual Harm

#### What we want to see:

- Improved identification of signs and symptoms of sexual harm
- Increase in Child Protection Plans for sexual abuse
- Improved access to support

#### How we will do that:

- Embed Together for Childhood learning across the city
- Create a strategy to drive change and improvement.

### Response to Domestic Abuse

#### What we want to see:

- Improved access to support for child and adult victims
- Improved access to support for those who cause harm.
- Improved early help offer to prevent escalation of harm

#### How we will do that:

- Strengthen our 'routine enquiry' skills and response
- Focus on the impact of early intervention within our reviews.

### Safeguarding Adolescents

#### What we want to see:

- Assurance that young people receive support that understands their development needs and the types of harm they may experience.

#### How we will do that:

- Review and re-launch the Adolescent Safety Framework
- Update our Adolescent Strategy

## Underpinning Themes

1. Organisational Culture & Professional Support: Underpinning all that we do will be a focus on ensuring the right organisational culture and professional support is in place across all agencies. We know a healthy and stable workforce is key to engaging in the work of our partnership.
2. Trauma Informed & Restorative: In all our work, we will understand how trauma shapes children, families and communities experience of the world. We will support change with children, families and communities by being restorative, strengths based and daring to do things differently.
3. Whole Family Approach: We will always work 'with' families and adopt a 'family first' mind-set to help keep children safe, happy and at home.

## Partnership Pledges

1. We will work respectfully with children and their families, making sure we know how they live their lives and include them in decision making.
2. We will be positive in our work with children and their families, recognising what is working well and building on strengths.
3. We will build relationships with children, families and communities; and with colleagues across the workforce, to give us the best chance of success.
4. We will be professionally curious and open to different opinions, making sure we are acting in the best interest of children.
5. We will have an appetite to learn and aim to continuously improve.